

## What can Foreign Residents do ?

- 👍 Let's greet everyone cheerfully
- 👍 Let's talk in an easy to understand *Nihongo*
- 👍 Let's learn *Nihongo* as well as Japan's systems & rules
- 👍 Let's join the events together in the town where we live



## What can Japanese Residents do ?

- 👍 Let's greet everyone cheerfully
- 👍 Let's talk in an easy-to-understand *Yasashii Nihongo* (Easy Japanese)
- 👍 Let's assist those nearby who need help
- 👍 Let's join the events together in the town where we live

## What can Companies & Offices do ?

- 👍 Let's talk in an easy to understand manner using *Yasashii Nihongo*
- 👍 Let's learn the culture and customs of our employees' home country
- 👍 Let's teach our employees *Nihongo* as well as Japan's systems & rules
- 👍 Let's work together & support those who grew up & studied in Minokamo City

## Minokamo City

Department of Local Collaboration,  
Community & Town Development Division,  
Multicultural Coexistence Promotion Office

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# Minokamo City 4<sup>th</sup> Multicultural Coexistence Promotion Plan ( Summary )



## Our Vision



A community where foreign and Japanese residents learn, think and shape the future, together.



## Our Mission



- ① To make our City a place where all foreigners can live safely and securely
- ② Together, to turn our City into a promising place where foreign and Japanese residents alike can participate actively
- ③ To make our City a place where all Children and Adults can hope for a bright future





# Minokamo City's Program / Plan of Action



<b>①</b> <b>Help Facilitate Communication</b> 	1. Provide information in an easy-to-understand manner	(1) Information and rules of the City will be conveyed in various languages including <i>Yasashii Nihongo</i> (Easy Japanese) This will be provided through the City's Official Website, City Newsletters (Foreign Language version), Social Media, Emails, etc (2) City Employees will strive to use Translation Apps and <i>Yasashii Nihongo</i> at City Hall Counters (3) Announcements from the City Hall will also be provided in <i>Yasashii Nihongo</i>
	2. Teach <i>Nihongo</i> , Culture, Rules & Manners of Japanese Society	(1) Help foreign residents learn <i>Nihongo</i> , rules of Japan and Minokamo City (2) Help Japanese residents learn foreign languages and cultures and to use <i>Yasashii Nihongo</i> 
<b>②</b> <b>Help in Daily Life</b>  	3. Make it easier for those with foreign roots to reside in Minokamo City	(1) Consultations are available at our "Foreign Residents' One-Stop Consultation Counter" (2) Services such as Medical Checkups, Health Consultations, Child-rearing Consultations, etc. are available in various languages including <i>Yasashii Nihongo</i> (3) Many information useful for daily life is to be provided as well
	4. Help in the education of children with foreign roots	(1) Facilitate a 'Pre-school Program' for children before they enter Elementary School (2) Provide "Nozomi Class" and "International Class" for Elementary School and Junior High School students (3) Help with learning <i>Nihongo</i> in a variety of classroom settings (4) Provide 'Career Education' (to help students find their goals and dreams) (5) Provide parents with information on education 
	5. Make it easier for foreign residents to find work	(1) Cooperate with companies and schools to provide information on Employment and make it easier for young people to work in Minokamo City (2) Gain the understanding of Japanese residents and ensure foreign residents are not discriminated against in the workplace
	6. Make it easier for foreign residents to receive medical care and welfare	(1) Provide information related to Medical Care, Welfare, Nursing Care Insurance, etc in an easy-to-understand manner (2) Make interpretation in various languages available at hospitals & welfare facilities so foreign residents can avail of their services with peace of mind (3) Cooperate in the training of staff to learn foreign cultures and <i>Yasashii Nihongo</i> at hospitals and welfare facilities
	7. Teach Crime Prevention and Traffic Rules to foreign residents	(1) Together with Police Personnel, provide information on Crime Prevention and Traffic Rules in an easy-to-understand manner (2) To children in particular, so they can live safely, provide information on Crime Prevention & Traffic Rules in various languages including <i>Yasashii Nihongo</i>
	8. Help in Disaster (Earthquakes, Typhoons, Heavy Rain, etc.) Preparedness	(1) Provide information on disaster response and evacuation shelters in various languages including <i>Yasashii Nihongo</i> (2) Train volunteers to help with language interpretation in the event of a disaster (3) Teach foreign residents about disasters and conduct Evacuation Drills (4) Conduct drills for the opening of a "Multilingual Support Center" in the event of a disaster 
<b>③</b> <b>Help in Forming a Multicultural City</b> 	9. Share the concept of Multiculturalism in the City	(1) Foster an environment where both foreign and Japanese residents can feel comfortable greeting each other (2) Hold workshops and training sessions with schools, companies and local organizations to help Japanese citizens learn about Multicultural Coexistence
	10. Protect Human Rights (everyone being able to live as they are)	(1) Hold exchange events between Japanese citizens and foreign residents so both can learn about each others' cultures and customs (2) Earn the understanding of Japanese residents to prevent discrimination toward foreign residents
	11. Enable foreign residents to participate in the City's initiatives and be active members	(1) Provide information on neighborhood associations and children's groups as well as town activities in various languages including <i>Yasashii Nihongo</i> (2) Hold social events so that Japanese and foreign residents can see themselves as friends living together (3) Support volunteer activities initiated by foreign residents (4) Help parents with foreign background so their children are able to participate in town activities (5) Introduce foreign resident-role models to children 
	12. Support residents' initiatives on Multiculturalism	(1) Support Multicultural Coexistence activities initiated by the residents themselves (2) Train and nurture Multicultural Coexistence Coordinators
<b>④</b> <b>Create a System to Promote Multiculturalism</b>	13. Enable the City and other organizations to work together	(1) Work together and exchange information with companies, Hello Work, the Police, NPOs, Local Organizations, etc
	14. Enlist all of the City's staff and work together	(1) Gather City Hall employees and hold meetings on Multicultural Coexistence (2) Hold training sessions for City Hall employees on Multicultural Coexistence
	15. Enable the City to work with the National, Prefectural Government and with other cities	(1) Exchange information with National and Prefectural Governments (2) Work with nearby cities and towns to promote Multicultural Coexistence 